Speaker 1 ([09:33:07](https://www.rev.com/transcript-editor/shared/Cl1_idXMoEEqy6p9_2yOEERovfCGd7lcLVmXYufua51s5hzPbKeBsN1lionAv147QSJBZM0xU7qfWbkdoUdnGRMxmo4?loadFrom=DocumentDeeplink&ts=0)):

Rolling.

Speaker 2 ([09:33:08](https://www.rev.com/transcript-editor/shared/zr4q_yJ2Sg_jzrWjUI87nX2AF_q_ecCfy0ePcij1s2X9GdKklVdwp3_FgtxTQci8eRRYG5N5NTNLVJ5PFz3g8O1HeBQ?loadFrom=DocumentDeeplink&ts=1.71)):

All right. We'll start off with a trick question, and that's just your first and last names, spellings, and your title here at One Family-

Speaker 3 ([09:33:14](https://www.rev.com/transcript-editor/shared/QLb76C2X-OhbiJq4PkVy2fgFXLKYYJkLbchHNuD4trioHFdI-U0BINIPQWQqbUpFCP9EyUh3-zYxP_PE0D0vcq4G_U0?loadFrom=DocumentDeeplink&ts=7.53)):

Sure. I'm Delphine Rankin. D-E-L-P-H-I-N-E. Last name is Rankin, R-A-N-K-I-N. And I'm the chief executive officer.

Speaker 2 ([09:33:23](https://www.rev.com/transcript-editor/shared/jPQFW1Wn-700Ox3q-kJDaslmi3opnWRJ6Aj1kf6FyyRvG0i8-ZEaA4frg5Zjd3oTPt_t89KC1J62tVP2rhVfeWJTjYw?loadFrom=DocumentDeeplink&ts=16.7399999)):

Great. So, Delphine, tell me a little bit about One Family Illinois. What do you do? What is your mission? Your values?

Speaker 3 ([09:33:30](https://www.rev.com/transcript-editor/shared/eU4QkhBu6E86mwgU1oINcKjJXJ_5jgX3SHRWpatQbM3IJU0pTkB2hP80yY4dmuTLcNS9_W3uKKXtNbtPfQBbcU5mrhU?loadFrom=DocumentDeeplink&ts=23.67)):

Sure. So, One Family Illinois, which is formerly SOS Children's Villages Illinois, is a nonprofit. Traditionally, we've focused on foster care. So, working with children, and families in foster care with our partnership with the Illinois Department of Children and Family Services.

Speaker 2 ([09:33:49](https://www.rev.com/transcript-editor/shared/vcUx9XWcEoXYNOUGZ-fNn-hotaRacZA-g4Y3MSe37PzVeVcDGNizB0rZOXm-AUsudEUsZ9jeysUirPvqKOG7DiU29t0?loadFrom=DocumentDeeplink&ts=42.06)):

And let's go ahead, and do that one more time, and let's not point back to the formerly SOS, if that's okay-

Speaker 3 ([09:33:49](https://www.rev.com/transcript-editor/shared/95wSSCKczG1Lu0E_1ywIVqWE__tQwS7xV_UEdBqIG6kJsUjetygSUjl3MDvVTCmdLB2lq_fG5aT0r5RQawlqp6lknbE?loadFrom=DocumentDeeplink&ts=34429.3)):

Okay. Sure.

Speaker 2 ([09:33:53](https://www.rev.com/transcript-editor/shared/Tbx1mObUdBuqsCHn9x0yiQBUVe9ZNb-_DbTOwzMtGysxkyhmREPY343Sp7pw7hWZTsZ6yV6Lr1qrz-4QNNN8Erd1Hyg?loadFrom=DocumentDeeplink&ts=46.74)):

... because I think that'll be confusing.

Speaker 3 ([09:33:55](https://www.rev.com/transcript-editor/shared/JDwXdd5bbGiQ42VXzAkH4bHgPi6oZTi0LhmaYur6-Lq_MsFXmR-FMLXvi_v5pn_uyUyLTeh3WUktT5jzj5smPtrdFQA?loadFrom=DocumentDeeplink&ts=48.45)):

Okay.

Speaker 2 ([09:33:55](https://www.rev.com/transcript-editor/shared/BBHQnOZaW-uv_WjHb_wAIN9wTZiM09HV1tjax43Ua2BhLgUdA_DR7xZX0LGLC-G7WMvwj6Zr5s-nc4pnB2DJ_XiDS10?loadFrom=DocumentDeeplink&ts=48.4799999)):

You're going to be presented in this video as One Family-

Speaker 3 ([09:33:58](https://www.rev.com/transcript-editor/shared/q_sb_jL5cKOWwxlOm4gnVGsC61S6zBgqkbcyYUko9GgWsVUC6Jnt7QjiJLUxq5lFAY6f8f2vlNkGweLKuKcPfg8-KEY?loadFrom=DocumentDeeplink&ts=51.24)):

Okay. Perfect.

Speaker 2 ([09:33:59](https://www.rev.com/transcript-editor/shared/_ztGbR7KxJVYR-tXh9y7oSrMNyKB4405yj8f27rIbtBUOBsGIYf3qylWgZngjDkR9XHHssuviXd7EJwcCi5MEIlP-ag?loadFrom=DocumentDeeplink&ts=52.2299999)):

Go ahead, and just tell me a little bit about One Family, and what you specialize in.

Speaker 3 ([09:34:01](https://www.rev.com/transcript-editor/shared/v6VliigUhyaX6kKFJRgbUbUk-cjMycqYxEpwBepMget7cZ3MF_Ld3D76K09jldD15Epb845rciThfiY9wCF-7GqI7oo?loadFrom=DocumentDeeplink&ts=54.99)):

Yes. So, One Family Illinois is a nonprofit organization. We've traditionally focused on foster care, keeping siblings together while they're in care.

Speaker 2 ([09:34:13](https://www.rev.com/transcript-editor/shared/q10PHnHL0KUwLtUeNNPYe8hwInYiW2EFm71YTDCnHvjdLwiGe9MKTB824sa0quG0DZcQiejh1EjJURGe7gUCynZRX9k?loadFrom=DocumentDeeplink&ts=66.69)):

And tell me a little bit about the name. Right? So, you recently had to think about this, because you were rebranding, but-

Speaker 3 ([09:34:13](https://www.rev.com/transcript-editor/shared/EvRO5C7cZPW29FkSRZv4MK6zXUm5RA_lv1xd-FtnXRTBHUrXCVvAGl7k4ELLELyPItvHV5e_grWea9YwMMVbU965fAE?loadFrom=DocumentDeeplink&ts=34453.99)):

Yes.

Speaker 2 ([09:34:18](https://www.rev.com/transcript-editor/shared/9D9CdUfacatb7bvLhd-Zg5c4yiHAV5ANBSEf1d6FTU9-65hwhdmg2MktchIaITP6-XoA_v4VTULkk_6iezqGPniesMo?loadFrom=DocumentDeeplink&ts=71.55)):

... can you tell me the significance of One Family as a name in regards to what you guys do?

Speaker 3 ([09:34:23](https://www.rev.com/transcript-editor/shared/ZqgIlil9bf96crMWlu1jWeTvXhuUny7lFEwuSvKTQOIWnHlY9C8NQL0KWGZvef4ecsVo76apkyQa6mS1T77BFS6irf0?loadFrom=DocumentDeeplink&ts=76.53)):

Yes. So, the significance of One Family Illinois is just that. It's looking at our family in a larger picture. Traditionally, over the last 40 years ... I'm sorry. Correction. So, One Family Illinois ... Nope. Scratch.

([09:34:49](https://www.rev.com/transcript-editor/shared/xfYx8q8mUcfVVYri6IuyuElDiO18OnWq3Wwx3acp9sFb5nlFS2QoEkytBAdP7fC0yM-HISiOvsVMHVr9QtLGy0uE2lo?loadFrom=DocumentDeeplink&ts=102.06)):

One Family Illinois is ... I've answered this a thousand times.

([09:34:58](https://www.rev.com/transcript-editor/shared/0jgvqmbAahLB_LrS5P-wz7uJmFztlWbcpumObokDoxmqkYUGmVVR0XZxeg1Ec-M-6GCGqHSNIcTAerQqxtn8YZBwsyk?loadFrom=DocumentDeeplink&ts=111.81)):

The significance of One Family Illinois is looking at our communities, our families, our clients in a larger perspective. Over the last 30 years, we've traditionally focused on foster care, and our mission is to expand our work in communities.

Speaker 2 ([09:35:16](https://www.rev.com/transcript-editor/shared/OExCNVcJqO5SPg4wW74gMOZ-4SOh1OB4Zm9VD9L2VuxwK01zGq_0xLI9O0CRNZCEck4qPa2ZDS0x4RE2GQX7nCLGfck?loadFrom=DocumentDeeplink&ts=129.3899999)):

And so, with One Family, obviously, family is a large part of that name, and you're working with children, who have found themselves in situations where they can't be with their birth family.

([09:35:26](https://www.rev.com/transcript-editor/shared/w1NSVkM3m_tpdiOS3LD5na32NsFxm1IvQ6QKxzyA3k5bgIdajrUL5s_hd8-YT0CG8ogcI8MsaWMVVOrsf-rzZIFoiwQ?loadFrom=DocumentDeeplink&ts=139.11)):

Can you tell me a little bit about the community, and sense of family, even if it's not blood-related, that you try to bring to these kids through the services that you provide?

Speaker 3 ([09:35:33](https://www.rev.com/transcript-editor/shared/JJi9pA2rZuZxfcMTN1Ll1rmnFyVhFS8Z-0lUuvwXntLPUiTNoKcjix_px87IAFDJDVM1IP8v2oEanicN0iQlewz8pnQ?loadFrom=DocumentDeeplink&ts=146.79)):

Yes. So, our primary goal is to work to get our children back with their biological parents, and in the interim, they're with foster parents. If it's not realistic for children to return home, then we're looking for relatives, grandmothers, aunts, uncles, cousins, even close friends that would be able to care for children in the event that the family could not be reunited.

Speaker 2 ([09:36:03](https://www.rev.com/transcript-editor/shared/XGs72jcSoqbJ19Sot1a3jGOkNtXuf7CFBOIcQrf5AT7T3laaZM4c6_FIbXrmXaqINgzie50UFpI8QVVbffyTwyheIas?loadFrom=DocumentDeeplink&ts=176.31)):

How prevalent is the problem of children having needs to be taken out of their homes and into foster care? Can you share any statistics? Either nationally, or as it pertains to Chicago, or this area of Chicago.

Speaker 3 ([09:36:16](https://www.rev.com/transcript-editor/shared/POOVMVusSfO9-YTqeuBC9xCHPzZOAdyhJc7Rt_W6zjFNt9ZlNvh6qJK0-LepvVEWbA-mMVCCuWzIWhnXQXZnEKoiMIA?loadFrom=DocumentDeeplink&ts=189.51)):

Yes. So, unfortunately, in the state of Illinois, there are probably over 20,000 children that are in foster care across the state. Here in the Chicago area, in the Chicagoland area, our organization services about 276 children that are out of their origins of their home.

Speaker 2 ([09:36:40](https://www.rev.com/transcript-editor/shared/d0pSYa-hSYfjbqfBf2mHUxlwuP7sOyveOsdcCYt61AdWh_VUQG43EqgzdsMxnjr25tUuwK-Xk7FMZYDhjsnHnW0A8Io?loadFrom=DocumentDeeplink&ts=213.69)):

Dustin, are we okay, or should we pause a moment?

Speaker 1 ([09:36:43](https://www.rev.com/transcript-editor/shared/8y_if5cO6thkhKfIHucxrIO5XinuX2umkr4_aN2xMbEXvvyV0ZJyPlkgd8w4OA7PzFIzUhDTRK502W7tyPiWPbHfOGM?loadFrom=DocumentDeeplink&ts=216.51)):

If we can ... Yeah. Between questions, we might want to let the noises ride out, especially, the trains.

Speaker 2 ([09:36:49](https://www.rev.com/transcript-editor/shared/Jkra3qaA7Q-VYtPnDLY9Vx3NLZS4RfqGBgvF5YZHQjIa2INRPw3jA4laOo-PEoH4CNTk-yaeRaS9swIGLyfUrGEe_k0?loadFrom=DocumentDeeplink&ts=222.39)):

Surrounded by the two trains here. We were here before, and had to, like, pause, and ...

Speaker 1 ([09:36:55](https://www.rev.com/transcript-editor/shared/DmrUXw2pt1adtrhlS6hgP-L82Rei0J2sPHmagWnlzw00UIGI2Bkpko_3mJsatj8A7kiWDFId0cWebOBlrdEx2FL-nPg?loadFrom=DocumentDeeplink&ts=228.21)):

And if we had time, we might want to get that question one more time.

Speaker 2 ([09:36:59](https://www.rev.com/transcript-editor/shared/ugNaeVAhRNLUhHuLMBVYoHqGWo2oBEOvM5-Q-jLx6Rqjxpk7AP77a1AXwewKgZHHUe4GMU2HIjNu9cKfQ0H7yA6rYuM?loadFrom=DocumentDeeplink&ts=232.5)):

Okay.

Speaker 1 ([09:37:01](https://www.rev.com/transcript-editor/shared/GsUemzKRGTmhYl4ts-NJ9BX9LWnDJfAQGHCsovCXZfeyCIakt-IieBxvH7XQz5cIC_CrqtWD-QnL2RXuC7GOZQi5NU4?loadFrom=DocumentDeeplink&ts=234.12)):

Because there was also some kind of music, or something from-

Speaker 2 ([09:37:01](https://www.rev.com/transcript-editor/shared/hv8TdJRZG1C2FeiJT6ObEfy6VpMfmUCFdZb238n7cUpEkXAKAV9XID4vndcr0sWcNgNQcUu6FN-TN_PVQqbaPHAWz7I?loadFrom=DocumentDeeplink&ts=34621.27)):

Okay.

Speaker 1 ([09:37:11](https://www.rev.com/transcript-editor/shared/Y0hDCKrsD9vyGe9kgJr8U8xpeoPk4OacjUnyrbnGNJJUcUwFD7pOzTulDvcklJAkQvrFJuTrNUQkBBIaf599-e7Teys?loadFrom=DocumentDeeplink&ts=244.77)):

... a car

Speaker 2 ([09:37:16](https://www.rev.com/transcript-editor/shared/l7S74N819cc-j2_3zavmFnKaGdXLbYH8JMx6O0Ygp1_3aF2RBotRSR5Vu_0B2nj3gfkF9ZCyitGbdu0Jp-BOnkZhdos?loadFrom=DocumentDeeplink&ts=249.96)):

Yeah. We might go back to that.

Speaker 1 ([09:37:17](https://www.rev.com/transcript-editor/shared/xxcHddzNUv4DBX4WEC3R4_VSQSf3VCRqqhYY0_z3bN9SGit8JRc6tRys9f56QrUfq1l8V_PMZ6JNFa6TAbykgOTgpZo?loadFrom=DocumentDeeplink&ts=34637.02)):

I'll let you know when it's clear.

Speaker 3 ([09:37:17](https://www.rev.com/transcript-editor/shared/mW9gGUq24id_bk_8L11eQSv4G9dcQ3lFuor-yUl6XRcDTJu-yY_psaWrlvs76OUoqyMHvOgcIlPISv87mov9CUXlewk?loadFrom=DocumentDeeplink&ts=250.08)):

This could go on for a while. It's early day.

Speaker 2 ([09:37:20](https://www.rev.com/transcript-editor/shared/ASJ57jr2hA05_5Q02-NxnNMXuQvqqjgqgxgkdAoAnqPlFj8M7qdCDC4j-6NLoocJ0zIpvJEurc_w0npqozLuLLij1Ao?loadFrom=DocumentDeeplink&ts=253.77)):

Well, like, last time, we'll probably have to figure out what we can live with, and-

Speaker 1 ([09:37:24](https://www.rev.com/transcript-editor/shared/xVFFnexGxVKiySx20hwXxWDOTy1P_D-H52yO6kOgXIaG5kRDFRcF-nQQm0w7vFAnyPP5Jot3tbJs5LXKfZ8SQ2uDtfE?loadFrom=DocumentDeeplink&ts=257.43)):

Okay. So, that's probably the freight train. You think it'll be a little while?

Speaker 3 ([09:37:27](https://www.rev.com/transcript-editor/shared/V4ev5gMkS9lTP3_s5jqmwNwqZatiWOAN5nt2obInBcpvpPAuNcveDr9l75-V6oVCiRYJ2RipTlJXcDva3DfSpcx7LO8?loadFrom=DocumentDeeplink&ts=260.4)):

That's the freight train. Yes.

Speaker 1 ([09:37:28](https://www.rev.com/transcript-editor/shared/bErf5Yq8G1AquF7wBcVzVqhV5gTklW70nC1jPsjYV_VsoMU1M8-caXs9ItsnVp1_N17b2vY-8T0Su3u3O9IDIds9Alc?loadFrom=DocumentDeeplink&ts=261.7799999)):

Yeah? Okay.

Speaker 2 ([09:37:29](https://www.rev.com/transcript-editor/shared/SmW56lbGEnjHEt0mblqSewU4vdoHVYlG3NeuvK0pkQ8FSbstj-2zpKtTvVjCtNqZMZs2Srlhu0GnJ2VaVSVnq4bpDN0?loadFrom=DocumentDeeplink&ts=34649.2)):

Okay.

Speaker 1 ([09:37:29](https://www.rev.com/transcript-editor/shared/o03VvZoBAKnZEb6_eNQsncHfTH8K2QHACuq8RI5fpu8iO8ArOcXH-7lLAc5LsxCKKmCHvtX_R2qJ1J7obeU6Z6OiUsE?loadFrom=DocumentDeeplink&ts=262.5299999)):

Let's go for it.

Speaker 2 ([09:37:31](https://www.rev.com/transcript-editor/shared/eT5OxAYdUDpv__jtPawScdLLXgrX6rTdLNl4OSLIvBy47HybinwUHPadbkQO8VQDDA7xxRjPagwEnEyAWYyxMtV6QIQ?loadFrom=DocumentDeeplink&ts=264.45)):

So, what are some of the challenges that children are, typically, facing when they come into foster care?

Speaker 3 ([09:37:36](https://www.rev.com/transcript-editor/shared/I5zvRKWGu2U-fiAG8fLoWv0jm7JcAAmVjJpcDedhoOI-FZM7-Qp3WyMF1vQ2ju2MibiUlD0yCCyV2OCqeabtAds-09o?loadFrom=DocumentDeeplink&ts=269.1599999)):

The primary challenges for children coming into care is the traumatic ...

([09:37:46](https://www.rev.com/transcript-editor/shared/umZeYhXPHFuYORMI3XxDSz4esYh1XNHIegh3OXiCGX-y9Appbi3YL-aKAbf-ecwiirv8WfLIFAPFfRngFpxfN3ivLk4?loadFrom=DocumentDeeplink&ts=279.9)):

Challenges for children coming into care is the immediate separation from their family. No matter what a child faces, they always want to be with family. So, that is the first trauma that we try to address.

Speaker 2 ([09:38:04](https://www.rev.com/transcript-editor/shared/FbsC1hylumz_tAzR4HySWEaojWE7zPem9a9wHf7WXHTmbmHXB7o4I68kj68-kCzsVhP0JJndzDcyBrdF1yelw9RbyNQ?loadFrom=DocumentDeeplink&ts=297.0299999)):

And so, that trauma often causes ... Could you speak to the mental health component that some of these children, or probably all of these children, to some degree, are coming into One Family with?

Speaker 3 ([09:38:15](https://www.rev.com/transcript-editor/shared/mwFjFg_WqwhbvOI7dRldt2MTnqaLgepFYolqF8VD4xIlJF2dK37BNCr-t6KEg5GAxtgLMw-mxA-yEcDH0pwn64Y1rtU?loadFrom=DocumentDeeplink&ts=308.2799999)):

Yes. We find that many of the children face numerous traumas, mental health being one, and with our program model, we're able to help protect those children by bringing them out of the immediate situation that they're addressing, and then immediately placing them together with that sibling.

([09:38:41](https://www.rev.com/transcript-editor/shared/mENzG_URRJDWv-7oeI0s-ENreHGWtjTrzUmjiCuaVE0fkchGOPk3PyA0v0HWdo-kWtKAm6FyHYSmANUt5foNfP8_rsM?loadFrom=DocumentDeeplink&ts=334.08)):

That usually will settle the family, and stabilize the family just a little bit, and then we immediately look for our supportive village, which are our clinical caseworkers, our clinical therapists to provide that support around understanding the issues that families are having.

Speaker 2 ([09:39:04](https://www.rev.com/transcript-editor/shared/rXvh791D8uTK8JC1odADolNYBG_eWtV9U4MAWo2sOmqsxXh35ZKpgOgbdCaTQAjZFXgba7-cxKftME7MxCVN__Ew4mk?loadFrom=DocumentDeeplink&ts=357.81)):

Yeah. So, you touched on two of the facets of your model that are a little bit unique. So, you're placing children with their siblings, and then you have wraparound care with clinical therapists. Can you just touch on those again as ...

([09:39:22](https://www.rev.com/transcript-editor/shared/9R505TuctKoB8_yCrQvgaiqDxH1wmLy63s6T2Lfvm4uqfNIddWrBZTf8jWYmpnFzyT5PlN_52CeybvR-SnGCLaO2Wvo?loadFrom=DocumentDeeplink&ts=375.66)):

That's too loud. I'd love to just touch on those things as it pertains to the uniqueness of what One Family does, and how you're helping these children with some of these mental health challenges.

Speaker 3 ([09:39:31](https://www.rev.com/transcript-editor/shared/4I4pPYo7Lz4B0TfumaOYyOJ6RsD-OHrceHYZfiXmvxsqCE__IVr6jH-9NCKx0QI_YBvnGnrdBu0Qxs9K_nbRYOrLAmc?loadFrom=DocumentDeeplink&ts=384.6)):

Sure. You want me to wait until the horn stops at least?

Speaker 1 ([09:39:39](https://www.rev.com/transcript-editor/shared/iqtAqmkvOM4pZLq9zsyAikc9WX5uEIwWx5GzdSe5JW-1BtNII3sSay3Hrh-rRI0qxf1OlyGph-9xilJ4Il3049H6KiM?loadFrom=DocumentDeeplink&ts=392.7)):

I was also thinking do we want to just grab a room tone while the train is here? We're just rolling ... Are we still rolling?

([09:39:44](https://www.rev.com/transcript-editor/shared/9xNLINVtwjZWRfq4ZA7OCyf4Zvj3SFRax_sB_gSqz8Niii4ARmDi5zpuBuTfQjchA6-fRkd3cj_UQJ-AJG0OSr2Kgt8?loadFrom=DocumentDeeplink&ts=397.71)):

Yeah. So, let's just ...

([09:39:48](https://www.rev.com/transcript-editor/shared/sV5InrGh8smPaVQhPYMx_zKCyJppGMw99aq3mAtYgjYwwKS81qo3Hac1FTsCoBr7-6gb2PsLYM1bNN-QLcicDgT5U2c?loadFrom=DocumentDeeplink&ts=401.46)):

After that car, I think we're good to go.

Speaker 2 ([09:39:52](https://www.rev.com/transcript-editor/shared/Pv55PWA-6ndYxXdjkm1FSfMQz0ExkUScxNH3r3f02zI1DUUB_NV3ZFPkYVQ5oJ_SPcSaY2sVW68sKZAFhuxvjFv9WP4?loadFrom=DocumentDeeplink&ts=405.7799999)):

All right. So, with those two facets of your services in mind, how are you helping children with some of these mental health challenges that they're facing?

Speaker 3 ([09:40:01](https://www.rev.com/transcript-editor/shared/ZxeNqyt1y_Z12-QBPT8-Vdrr0aeMaJ_ctVYEz7jGstFTNbx9YFpHuF_i1pcTNA2s29kWjIXD9XEfn-CibgPkk3tn-jc?loadFrom=DocumentDeeplink&ts=414.15)):

Our model is unique here at One Family Illinois in that we specialize in keeping our siblings together. We are able to do that by recruiting full-time professional foster parents. We're keeping them together in a single-family home.

([09:40:16](https://www.rev.com/transcript-editor/shared/A1gzcul90enx8b5fQx5469w2k_qI18dasM64QIR93LrpduAHu1l2UUlfnN_0q7qo4_4k85VgMLfvyfA7sVDIsWjpEjQ?loadFrom=DocumentDeeplink&ts=429.93)):

And we have this supportive village of team members, which include caseworkers, therapists. We even include our facility staff, who maintain our facilities to make sure that kids are in safe places.

Speaker 2 ([09:40:31](https://www.rev.com/transcript-editor/shared/Yv625dadmmTl66VDirpRs81PKV6X0CpHj0IFBBRgA5KxD1_7e4PRPrerYPkZHPzYZGppcXe6qYi9kzIjhhBSpv9pN3s?loadFrom=DocumentDeeplink&ts=444.3)):

What is it about keeping siblings together that really seems to help with their sense of identity, and some of these other challenges that they're facing?

Speaker 3 ([09:40:42](https://www.rev.com/transcript-editor/shared/G3FQSuWy_lc7tC9aB6VlVLW-sWb9rmYYBdMbWB5sqO_XPpUnE3vrS46k70k-_jyHlndlJZXgcNsByGTycjXqgPAuWGY?loadFrom=DocumentDeeplink&ts=455.04)):

It's important to keep siblings together, because they make up the family. They're a part of the family. But, here, in Illinois and across the United States, more than 75% of children are separated when they come in foster care.

Speaker 2 ([09:40:57](https://www.rev.com/transcript-editor/shared/4fKiR_xEpyJxpofNBs8iFj_MzzQh_etkZK6Z9EMSZjM6jzTvHwPFq3qyIbxURj3bbMH8OOgPinoL4rCJxA0lk7TFmc0?loadFrom=DocumentDeeplink&ts=470.25)):

Okay. So, you said more than 75% of kids are not being able to be placed with their siblings?

Speaker 3 ([09:40:57](https://www.rev.com/transcript-editor/shared/XJWcQo88onVHuqu4gQGdL-cwDPm69LI6mKgeWQvI8j2im4gHQ4ZCXbXfrj0IqjoY0kUltHZ0hTejiwi78A_xLCWXM-E?loadFrom=DocumentDeeplink&ts=34857.64)):

That's correct.

Speaker 2 ([09:41:05](https://www.rev.com/transcript-editor/shared/dIiZj4nTzW0CyIt_d_jmhVnnJIFJOCmubB7nOka6SwvscZgBPLWyXUnlNj4finxryG0qEbq6dHYPfBEu3PqAUPm6DFo?loadFrom=DocumentDeeplink&ts=478.17)):

So, can you explain to me how One Family makes that possible? So, you have full-time foster parents in homes that are part of this village, and that's what allows you guys to have the space for two, three, four, even five siblings.

Speaker 3 ([09:41:20](https://www.rev.com/transcript-editor/shared/_4GYxvREqfPiTyLOh2MnobbdJuY0JczKre_SfjMliHEgSSayVbkvmcQDvDWYBIzAn_20Guyy6HC7K_whUZ3Die4wtro?loadFrom=DocumentDeeplink&ts=493.89)):

Yeah.

Speaker 2 ([09:41:21](https://www.rev.com/transcript-editor/shared/GzSSzJsD7wP3OWmP7ABdyaikzqGO4zPcTAbR7A4dzRkFNUXaQpVrocK50e1e1W-3icTGpiGMLdFRLznzAMkErUIQonc?loadFrom=DocumentDeeplink&ts=494.13)):

Can you explain that to me a little bit?

Speaker 3 ([09:41:23](https://www.rev.com/transcript-editor/shared/79ZuwqKyyA9YcTl3_vxFpc77kVZtQ9OeMK8Z_Zy9Q2LlFda9f_rNs_wIZBhk2KgyK_FXTIJTW7PHtAYTvIJ1HWML3wg?loadFrom=DocumentDeeplink&ts=496.53)):

Yes. One Family Illinois' model is keeping siblings together while they're in foster care, and with our three villages, with over 40 single-family homes, our professional foster parents are licensed to take in up to six children.

([09:41:39](https://www.rev.com/transcript-editor/shared/syJhU0dHvVcLhqdgnpz-vEs-eYFDY18ehNfw2gxhRrybGQgQMoNKYzfpKSODHArYPU2A7Q9_-403v-pOPIEVrXKoxM4?loadFrom=DocumentDeeplink&ts=512.79)):

And with those six children, we can have up to three sibling groups within that family.

Speaker 2 ([09:41:45](https://www.rev.com/transcript-editor/shared/FvQQEyQwXE_n0j7-GWCz7qlUJkSfWovK0Xdl1NBhIpApth5KXGVj1v01HC-zU-LgVbEmYEYcARyVIVu7miYKObBZP70?loadFrom=DocumentDeeplink&ts=518.79)):

All right. Can I see? I just want to ... Great. That looks good. What kind of positive results have you seen just in your work here at One Family through some of these unique models?

Speaker 3 ([09:42:10](https://www.rev.com/transcript-editor/shared/tFa6f7W8Z53rwCBwyn2RULMjkSpJ9tdOQtkIU7TV8QJ_cyrSSz5cp24B39NF7Az4KOyocvRIj_aTOzDtA0QYCT7Kb00?loadFrom=DocumentDeeplink&ts=543.9)):

I'll figure out how to frame this.

([09:42:17](https://www.rev.com/transcript-editor/shared/L2AhMdwjANIDEzviwx_b99HEYA3L1ijEziqp0ZLziazP3KdRtGN_PrrWp5h4oKybfLcI0ADdM5SuJWakzOJ3KuqPv6c?loadFrom=DocumentDeeplink&ts=550.92)):

Our positive outcomes include not only keeping sibling groups together, but ensuring that families are able to be reunited, whether that's returning home to their biological parents, or adoption, or guardianship.

([09:42:33](https://www.rev.com/transcript-editor/shared/FXcJ5P2Sx7NWHkAeBG94SUh0TaXARIEX3uoB1Qxj4TYBnlYbNLheiAV9gerOlzZW7GAugFEHzGTgQCqMHDraCMzNdUA?loadFrom=DocumentDeeplink&ts=566.49)):

Last year alone in 2023, we were able to return over 31 children home to their biological parents, and many children into adoption and guardianship.

Speaker 2 ([09:42:44](https://www.rev.com/transcript-editor/shared/YgZQ6WzX0aPDcyfqayOK5k8onKIdNvs91Qb6ZtgDP6tjtHPUiwkk97JmyLCO6ouspzpPpPBmqIi1IKfbQ8IGGh6t-rk?loadFrom=DocumentDeeplink&ts=577.5)):

And is part of your success in reunification because you guys are also not only helping the children that are in your care, but you guys are really trying to team with the families as well. Right? Can you tell me a little bit about your philosophy of wanting to also serve the families? The biological parents.

Speaker 3 ([09:43:01](https://www.rev.com/transcript-editor/shared/g9lyUfbBXVa3T056pa6vnQtCIqxCx9ZJ7Jp4seKd2uv5NlkoKHZhyAdrRz6Io1MIRI95z2hM7SOctfqWSbyK9zxas_Y?loadFrom=DocumentDeeplink&ts=594.9)):

Yes. So, our philosophy in working with the entire family is identifying the primary issues, which brought the family to our care. And with that, the casework team works diligently with the biological parent, with their individual families, to understand what issues, or concerns might be at hand with the family.

([09:43:29](https://www.rev.com/transcript-editor/shared/ridxtP7j_qypun9C6KyTddv1cW4ImUW48ET1LKv9q827wII_dZmGB8WNosNvXXA4lH0vsu6ONXJnK0mE2gcNhEqR3fs?loadFrom=DocumentDeeplink&ts=622.62)):

Offering services from parenting classes, substance abuse, treatment programs, and all other programs that would help support that family. This is what our goal is in order to make sure that this family is successful. We're able to do that with other community partners, whether it's school, playground, or other community-based organizations to help support that goal.

Speaker 2 ([09:43:55](https://www.rev.com/transcript-editor/shared/8YkBI_9oLLf8oWBavwjRkEt2G1iqomv9a2lPQgmeIrioZlf1KlorA3hby0DlWQ1pHmeF3PHTKoSlqMmm90N-m2vt7EM?loadFrom=DocumentDeeplink&ts=648.15)):

And you just mentioned the word community. I'd love to know a little bit about the importance of community to these kids, and these families. On a broader sense, can you just speak to that word community, and why having a sense of belonging with a community is important?

Speaker 3 ([09:44:09](https://www.rev.com/transcript-editor/shared/Isp0q6bgjFcNWapg-3Rc4MT0PX6dDKP4M4nLV2nTuqC7UhhUiaBNWcsRi3FjxMq68BK_JilVXN6bKAnBILD8ujgrpVc?loadFrom=DocumentDeeplink&ts=662.46)):

Yes. We talk about community with various definitions. We think about the village that the children currently live in with the other foster families. We think about the schools, the park districts, we think about the church institutions.

([09:44:28](https://www.rev.com/transcript-editor/shared/d9SNamC7XVMmj1Cu8qSamh35TXG0CCBArqosINKF0nZeeluTy7W5DLE1dJ3mkU_85y-X88lCNkFoIOcELf_2zwt4M3s?loadFrom=DocumentDeeplink&ts=681.9)):

That makes up a part of a community, but it extends well beyond that, and that's always self-identified by each of the families.

Speaker 2 ([09:44:38](https://www.rev.com/transcript-editor/shared/hJuflRYqAQGiFhTfqnqxMp3JIPaqmJ-6TB-SPnFvAhzCSH0q_52fW_U2_aBtYV5LkAuQvUPFawvDjI8xREwlQLiG4Ro?loadFrom=DocumentDeeplink&ts=691.89)):

And I imagine that even extends onto corporate sponsors, and other people that are coming into partnership with you in this work. Can you speak to the importance of having corporate sponsors, and people outside of your immediate community partnering with you in this work?

Speaker 3 ([09:44:52](https://www.rev.com/transcript-editor/shared/15zc1pIuipsjsuTf54310kiLyxDxZrPtOM_qaQoHSAweIOxuBzxYK6vvvW0tR-POW_j6Gemob2E6Tkdbih1lnZ17sNE?loadFrom=DocumentDeeplink&ts=705.63)):

Yes. The impact of the work that we do is, in part, due to community sponsors, and donors that really are involved in the work that we do. They believe in the mission. They believe in keeping families together, and we know that that's important, and we know that it often takes additional resources outside of contractual dollars that we receive.

Speaker 2 ([09:45:23](https://www.rev.com/transcript-editor/shared/0wiiXSbNfZKSbrwe9Bak3SZuoEAhKSO6jZtS84FA-9UsLLaw7gR75P8S6Y20nD4Ew4nATzPAD06Uksxbm2qKao7T6MM?loadFrom=DocumentDeeplink&ts=736.5)):

And could you tell me a little bit about Travelers specifically? As a partner. What has Travelers meant to One Family Illinois, and you personally?

Speaker 3 ([09:45:32](https://www.rev.com/transcript-editor/shared/b_QCTQWhhg42ab9Nge2l_ml8_TPKYzr1S0B0LL7MfuDS5vkwgfU6hi83fmKlSKdwfLmhwQA_Kx0PKUcvhJ3JSBUQrT0?loadFrom=DocumentDeeplink&ts=745.05)):

We are super excited about our new relationship with Travelers. It's, like, finding two gems in the community that have come together, that have aligned to understand the importance that part of a village is something as simple as a playground, that is a vehicle that brings people to have conversations to get to know each other, and, hopefully, it's a safe space for a family.

([09:46:01](https://www.rev.com/transcript-editor/shared/8CGSrP4fHy0KFlC9iG3CMIpUwY9J3vr7YnlDj5pGjPYETTxjP0b7WO6CT6tLm2tM8J3LUzppvHrBS-culB-QeHfH7_U?loadFrom=DocumentDeeplink&ts=774.6)):

So, we're really excited about this relationship, and we're just really thankful for the playground, for the new refurbishment of some of our villages. It's great. We're just really thankful.

Speaker 2 ([09:46:18](https://www.rev.com/transcript-editor/shared/1oMcxmMlNrvzDPnTwzyIWJ5w1TtyhAzUdEtA9GO95Cab52ct346HZyWQ0d8C8Rd0-bs9T_XupjoUP3rb7G1YNDAwKnQ?loadFrom=DocumentDeeplink&ts=791.16)):

And tell me a little bit about all the ... So, it is a playground, but there are some other things. Can you just tell me a little bit of, like, specifically, how Travelers has helped partner with you?

Speaker 3 ([09:46:27](https://www.rev.com/transcript-editor/shared/_qqdjax2f_qYY9BxJSEzkbYKnlwlMdbFD5HvAWc6SKDrvPodrvMHeE5UY-Qq3iGKMX4fSEpLczkxhEcMWr87zKXKl0o?loadFrom=DocumentDeeplink&ts=800.34)):

Yeah. This conversation really started out with discussion about a play lot, a playground. And I would have to say ... Again, we were excited about the build of a playground for our particular village. But with the tour of the entire village, Travelers was able to identify some additional needs for the organization. Some we knew, and we were hoping ... They were on our list, and Travelers really stepped in, and say ...

([09:46:57](https://www.rev.com/transcript-editor/shared/u5AJqtlVw6CXM0Bx_1G77ZD7wowZqEQJh7x6-AGAjkVHgLisKQHz8LfMQKLLR-cFpeQNsqdgzcgabe7EO72VIdoEFpE?loadFrom=DocumentDeeplink&ts=830.85)):

I think it was a CEO of Travelers, Alan came through, and walked, and says, "Computers? Okay. We'll do computers." And, certainly, this was definitely a need. Our computers, they're ready for their next life.

([09:47:12](https://www.rev.com/transcript-editor/shared/dg1Mv_iucosEKSPC-TlkHt6BRz4bSVL_a7Yqa9uH4kIzvyq2neIExHN1Yd0tvVDsKsZ6KoI3N58h5BChEUTLg-pSDBA?loadFrom=DocumentDeeplink&ts=845.61)):

The spaces that are being recreated due to Travelers has been totally renovated to make sure that our clinical therapy spaces, they feel safe, they feel open, and warm.

([09:47:25](https://www.rev.com/transcript-editor/shared/o16zJC0pbYZq7P4vOWNY1H0tDNWYzEB0DEzXqLPRswUANZ_9xms-6Y-kz1RH22kIoUcLYB3NDlWgOWGRYGrHh1Kg3-U?loadFrom=DocumentDeeplink&ts=858.12)):

So, from painting to carpeting to just pieces in the room to make it feel comfortable, Travelers has stepped in to say, "We can make that happen," and, again, we're very appreciative.

Speaker 2 ([09:47:40](https://www.rev.com/transcript-editor/shared/Hny-NoPYBuAlKURrl-3zsFH7VP8GKQEmGTLAcJPzclj3kY48SfctwyQqFs0BefgVE0sBXe7lF32BtWKDv6tLN-3dfro?loadFrom=DocumentDeeplink&ts=873.45)):

How would you say ... So, you look at the broader picture of all these projects that Travelers is working on? If you had to boil it down to how it actually impacts a single child, how would you describe the impact that these things are having on the children that are in your care?

Speaker 3 ([09:47:59](https://www.rev.com/transcript-editor/shared/wjmRWCjoUAIgakcRy5HvBzU8ux3HxJdYAgxI6JZ_tneglHNfO6orpEgSM2By6bL2tePABwAtUgpvPfjA7BTnrptQ2Pc?loadFrom=DocumentDeeplink&ts=892.32)):

It has a huge impact on how children feel about themself. Some of our children come out of physical spaces with their families that don't necessarily fit them. Right?

([09:48:16](https://www.rev.com/transcript-editor/shared/aLtz3fLmqqaike0a4P9OPQM-mLWf44Bu7_NmrYs6nQkayLcckTb1fdzeM9lqykDol-k4uB9o6OqvDuJ7b9OctDq7J4g?loadFrom=DocumentDeeplink&ts=909.78)):

Some of our children, because we deal with large sibling groups, they're sharing rooms with maybe three, or four of their siblings in smaller spaces. They don't have that room that they can go into, and work on a computer. They may not even have their own computer.

([09:48:33](https://www.rev.com/transcript-editor/shared/rFrt922-yQV-vpuyj2YmjI8IB2F8on0lZqsYv0AleAIDPDvEjS0Xz-_Q5ng27oAfE7BzX3n56UTxXFMPjBuNUPhxx1Q?loadFrom=DocumentDeeplink&ts=926.28)):

And a space that has been redesigned for clinical, to have those conversations with their therapist, and to share information that they may not have shared with anyone else before is huge.

([09:48:52](https://www.rev.com/transcript-editor/shared/ka4NDgaTKI_NDZ1RFWeesg5VxFKlbpUJL18tiuBcRZ8smk5iumPrAiTltYv1B-SKjxK9ySz4iDlTSpGIfE-njMJQjPE?loadFrom=DocumentDeeplink&ts=945.66)):

Those are the moments in a child's life in terms of the way that we work with children, that we want them to feel comfortable, to share that information, so that we can help them to be more comfortable with who they are, and what their family dynamics are.

Speaker 2 ([09:49:12](https://www.rev.com/transcript-editor/shared/jW7-_kteEJVZlev8Try_jxfyl_NbvPonEP6x5o6f7OssxR39l-35we2QNYZMZVAwl9fdHCzyGj2hVXQ0vOv8CmHvmqY?loadFrom=DocumentDeeplink&ts=965.55)):

I'd love to just get your personal approach to this work. This, obviously, means something to you. Can you tell me a little bit about how you got involved in this space, and what this work does mean to you personally?

Speaker 3 ([09:49:25](https://www.rev.com/transcript-editor/shared/JUmtYWys4FHnaEIQJ8c-51ptBnBYkBMP2xfg62pO-iCFmDhrIIKDzSvic85hIIwK1MkBwJV8vBeM7hE7IFicQ3cR07E?loadFrom=DocumentDeeplink&ts=978.09)):

Sure. So, I've been with the organization coming up on 10 years. I started as the director for our Roosevelt Square location, as I said, 10 years ago. I found this work ... I've always done it.

([09:49:41](https://www.rev.com/transcript-editor/shared/IdIHS2lzUSlZM0yXafk46O7-ejGMs_U88R-ogVhE5aGOI05sNZeUcsde-0h81Omm1xnrFRn74abUJ44Ss7ypOD_WHrw?loadFrom=DocumentDeeplink&ts=994.86)):

So, for the last 25 years, I've done this work in foster care, and I've worked in community, but stumbling upon One Family Illinois riding down 76th Street from a former place where I used to work, I decided to stop in, and to see what it was about.

([09:49:59](https://www.rev.com/transcript-editor/shared/OzQezpc8w8fSY8kYsf74Lq_mIZiK1yV-gGHwbZtX-jKkUTbmm5FuRxzwPs6ThHIb1ZMJ9lfsxhGncRe9blZrJzpSCqk?loadFrom=DocumentDeeplink&ts=1012.8)):

And when I found out this organization focused on keeping siblings together, I was intrigued. When I found out that there were single-family homes, and there were villages, I was even more intrigued.

([09:50:12](https://www.rev.com/transcript-editor/shared/BXMRJO4PJNJ_OqijEbSVXEMl93qUDGQgBrLZoYi664hHFVOGXbW6LJ1ujbMRuGu3U-wwgcVhFH4aPWJqEV4H2rqoE50?loadFrom=DocumentDeeplink&ts=1025.67)):

And that's important to me, because I come from a large sibling group. I'm the last of seven girls, and I could not imagine growing up without my siblings.

([09:50:23](https://www.rev.com/transcript-editor/shared/RO7wnZP67YqwWUY6gHIaTKRY0ZhkYXJDTFsLkAZL8AAOjLCbp-DZPIs9Sq5jQYhotmqKzkUDdmwGCwgvPYMMrhTy2bE?loadFrom=DocumentDeeplink&ts=1036.77)):

And so, I was sold.

Speaker 2 ([09:50:30](https://www.rev.com/transcript-editor/shared/gXLSPP1xFWosUh3D-v5Z-e-NmCFb35z_evyZzwOS4gFzZIxDlNP4VDGXfRhKIO87tPSUI_TSZG6UBOqBSVUR58bQbck?loadFrom=DocumentDeeplink&ts=1043.2199999)):

And what is it about ... So, you have this understanding of, like, the importance of siblings. Right? And what is it about foster care, in general, that you feel is such a worthwhile investment to make?

Speaker 1 ([09:50:45](https://www.rev.com/transcript-editor/shared/lbRlDFDe3tTF6Npp3j3RQhW86mYoY9rGModRuWcKXWrqy-Vfs9QTbiprEmiJGRkRzJFqwk28C2MnSmjCOJGh1GnjUZw?loadFrom=DocumentDeeplink&ts=1058.34)):

Standby for one moment, please.

([09:50:53](https://www.rev.com/transcript-editor/shared/HbgY89x-TgWt9KwJKEvGVqkqw8MrscamOFSc4E6t53C2m20VDYWXaMFqqAD_696R01ROpER66kbbR6KNgjHazjQd73M?loadFrom=DocumentDeeplink&ts=1066)):

[inaudible 09:50:53].

Speaker 2 ([09:50:57](https://www.rev.com/transcript-editor/shared/jD5hXaRuVDsu4udSRT8JBcCOeFw7la-VZFGV_lu3pnm7htsZA3cXI1ZAwA0_y8JoPk23QqnxSxFymC3a2q1Xs_V-YQY?loadFrom=DocumentDeeplink&ts=1070.04)):

And actually before we go to that, I'd love to get a wrap-up statement ... Because I'm not sure I'm going to get into, like, your story of coming into One Family, but I do love the connection that you feel to this idea of sibling-

Speaker 1 ([09:51:09](https://www.rev.com/transcript-editor/shared/JnfREkK_FwJN00oUQseubm7d3-bH8tB36vf4LQzLzmTizNAHQd89srs1ipWw7KlWQxTGJgHM-1PC8vov64SRS776q5s?loadFrom=DocumentDeeplink&ts=1082.31)):

Sound's clear.

Speaker 2 ([09:51:10](https://www.rev.com/transcript-editor/shared/2Ma_OKqo4LqmtCsd3bKBQP4KC2H1A2yzb8iO_cjmTG8pWJiLwPIR2uZ_rqABTxt5SQaBhnngzU_5qFDEBvzQ0qDf0sQ?loadFrom=DocumentDeeplink&ts=1083.84)):

If you don't mind giving me just your backstory with your siblings one more time-

Speaker 3 ([09:51:10](https://www.rev.com/transcript-editor/shared/7ttpQg2UYZegaD-iQtI56OVm9PwrXp1wNI4a6ZdvbAYqRu4N-uJpAoCJV0gAKtlLm687XcpslrhH_QIDpVJfjDYncjk?loadFrom=DocumentDeeplink&ts=35470.99)):

Sure.

Speaker 2 ([09:51:15](https://www.rev.com/transcript-editor/shared/mesfsDwe82_zdrfQDO4Psvs35gY9JtbEwEfy_UZ1Pcs8iz4gVhM_66rv2IRZ7LGAtNYkVBaBn7SpVI300gn4E_1vYFY?loadFrom=DocumentDeeplink&ts=1088.28)):

... and just expressing that that's why you feel this strong connection to the model that One Family is so passionate about.

Speaker 3 ([09:51:15](https://www.rev.com/transcript-editor/shared/U35z5l8_qeHCOKGFSEevfFfN2hdR1diOOum-laxcvHkPYIDrjq0KuGWnssu3btrP_RWVC6HvOVn2RZ3PN04931uB6_M?loadFrom=DocumentDeeplink&ts=35475.3699999)):

Sure.

Speaker 2 ([09:51:25](https://www.rev.com/transcript-editor/shared/LDLgMCqGPiUQVeBBGXvK2wZvdCV1CPMJSiLGdCiE-iQpjiIHpU6VRreyvx6bnIqul6RsuhDKjov-SuNnp89ULmthiSg?loadFrom=DocumentDeeplink&ts=1098.45)):

Are we good, Dustin, with audio?

Speaker 1 ([09:51:28](https://www.rev.com/transcript-editor/shared/03favzo7ltQBE9xoUGPvudrXGfDCt4_itadG5Y1UDfTG7C_6Xgotq0cUKlczWS9h9qeIclZNJzBwPuG5DpmRMpHD_cU?loadFrom=DocumentDeeplink&ts=1101.2099999)):

Yes. Thank you.

Speaker 2 ([09:51:29](https://www.rev.com/transcript-editor/shared/Ami5xWK42HBF9JSwhJSEDOI4Lo-8TD7u8v2h84L4KACoIXHQtpL43oRPXA0YlFruhdpD-4qgJtLH1PzkARX3jtZWO-8?loadFrom=DocumentDeeplink&ts=1102.77)):

Whenever you're ready.

Speaker 3 ([09:51:31](https://www.rev.com/transcript-editor/shared/9MP6JMr9mlnWDnSX3RI2dg9yQQTgL9Ak-q4DYSSuS-Jp5AwEis_NEz4UxCMBzrDY0CHlg1SGGHrKffOagxfuwhKKg88?loadFrom=DocumentDeeplink&ts=1104.75)):

So, this work is so important to me, particularly, here at One Family Illinois, knowing that we specialize in keeping siblings together, because I come from a large sibling group.

([09:51:43](https://www.rev.com/transcript-editor/shared/0tTKxTPu1ghHqjstJKyPEhoGzJHb567ooRLvImgeki_psb4npxOR4gA25UU-r6owgW7Ktt5kLJAtK5zk5Y_z2bSiy7o?loadFrom=DocumentDeeplink&ts=1116.93)):

I am the last of seven girls that my mom and dad raised, and we've had many family outings, and dinners, and all those other things, and I could not imagine not spending time with them for these important events.

([09:52:02](https://www.rev.com/transcript-editor/shared/36I0tkpzrS_VN-mJQPIi834WzqVY4fLKNn1qSvIFiKWw0BkroDCzS1_pOuxrx1UJvEDyZUBEriGP3pdn60SsuG3dYaw?loadFrom=DocumentDeeplink&ts=1135.95)):

And the children here deserve to have a part of that, and with our model of supportive team members, we're here to support them through that process of returning home to their biological parents.

Speaker 2 ([09:52:23](https://www.rev.com/transcript-editor/shared/RFMtbhyQZPwjgnzmnUJhz1NF-_6zFyZzL-nnPKKa_XFhbC67UwrXVLvGLWEFOjkT2HtL3C9jRCvYaWFofKHCcAugpgk?loadFrom=DocumentDeeplink&ts=1156.5)):

And so, again, thinking of the personal impact that that idea of siblings has on you, how does the model of keeping children with their siblings ... So, they're already leaving a home that they're comfortable with. They're leaving parents that they're comfortable with. They're maybe going to new schools, going to live with a stranger, essentially.

([09:52:45](https://www.rev.com/transcript-editor/shared/CtyVL4MO5DwH218-Y5i1sC0q9iBaLoLZ8M7p2YR_zvwQ4keW3kgrHgb05niGr08kAJOti_tYxttQydnWwsdX2dyksK0?loadFrom=DocumentDeeplink&ts=1178.01)):

What is the impact that ... Having, at the very least, their siblings around them, what do you think that that impact is for them?

Speaker 3 ([09:53:06](https://www.rev.com/transcript-editor/shared/gTL1AvqGvPeXpgFRS8OpT0wVuUav_yNCVnJJ7hsV9tQXyziUYhGiICwUymvm1kgOUOHkD_XpHGwW9B6TtgOesLfHPas?loadFrom=DocumentDeeplink&ts=1199.85)):

You know what? Being with your sibling is ...

Speaker 1 ([09:53:14](https://www.rev.com/transcript-editor/shared/3gfsAhL-QW_9aI5_160-ypyR0E_6kf5DbHTZ16cUqOR-pmwp4GEOHgLkQ8LfUXT2vuxpJ7Iv58A37EF11864SY0brsc?loadFrom=DocumentDeeplink&ts=1207.5)):

Do you mind if I talk to the talkers real quick?

Speaker 3 ([09:53:23](https://www.rev.com/transcript-editor/shared/cAD8DwNYtlWdLkCOyZ1vq1P_OiSZFuFP7j5gn4K8vLzFRFruiwmVZEF8LgCRWpB0pfeD2F3O19WsgrHk-__dhpEb4i8?loadFrom=DocumentDeeplink&ts=1216.29)):

Oh, out there? Oh, downstairs.

Speaker 1 ([09:53:24](https://www.rev.com/transcript-editor/shared/in-8ceJj6_ryjOXzeSzGc6C8j_ekTHAE0FH70sprSWkqCXtWCQEBLJPmjPk0Z9ZNF2cm-G5ANj8JVwi3FzP02hztt9k?loadFrom=DocumentDeeplink&ts=1217.1)):

Sure.

[NEW\_PARAGRAPH]I put quiet, please signs up, but I don't think they're working.

Speaker 3 ([09:53:24](https://www.rev.com/transcript-editor/shared/FVkKt0vmw1XVsyVTwh1grqBkz7g5j8Pko1kZpq-WUkwUJZT9vG_U-NtgDAurB46FKIcUL_hWiK1Q2nbsqLiRCv-YY-c?loadFrom=DocumentDeeplink&ts=1217.1899999)):

I think they're down.

Speaker 1 ([09:53:34](https://www.rev.com/transcript-editor/shared/I9te4qPVxXva8n-bFx5_K__uCCtqvSr_ZFa70pQkXvMLUFb-Wn_jpPnzOHibax7pCmodH62U3dwIeSVGqOZ55cDcZco?loadFrom=DocumentDeeplink&ts=1227)):

[inaudible 09:53:34].

[NEW\_PARAGRAPH]Hi.

[NEW\_PARAGRAPH]Thank you so much.

Speaker 2 ([09:53:34](https://www.rev.com/transcript-editor/shared/WGSERFIySfaHZhhR1Ko4JdLQYbDwuwDrJei5l6-RhxsHKjY0T6qa-htM36XPuTMHiat9fwgEY4cG6BLvn-Xkyi3ETeI?loadFrom=DocumentDeeplink&ts=35614)):

Thanks, Dustin.

Speaker 1 ([09:53:34](https://www.rev.com/transcript-editor/shared/l0sJlukts_jfVhsYq6_WUWeQc3RZL3DuUxs5p09gUBiHBNe_DHUYzULfVSAlPt7yaqCM7r9nEX7ozEaIF3BlYq-G0w4?loadFrom=DocumentDeeplink&ts=35614)):

Sure.

Speaker 2 ([09:54:00](https://www.rev.com/transcript-editor/shared/q5tGnEHGRRRQKstD-7MY-1sVsRPdTLHOMNQMJkMY4tfTKCqob_QOZwhnpFDBKKptH-64KIBEEKEirah_az8qMlG8RO0?loadFrom=DocumentDeeplink&ts=1253.19)):

Sorry. I'll ask the question again.

Speaker 3 ([09:54:01](https://www.rev.com/transcript-editor/shared/eXxMtn9osZMNPeOFsZ7EgcQ8pjLul9MLpzmTAAw2qWxrNrp4LR020GZxGdH5zZxIhewh2PL5SHnLErEjaQ59cjOyhDw?loadFrom=DocumentDeeplink&ts=1254.2399999)):

Sure.

Speaker 2 ([09:54:01](https://www.rev.com/transcript-editor/shared/OkiQdL2oLpJ9M9an4rmjNglU5-QlVjX3EXetlpLMnO5BllTBUf13VDI6ZjspPWsnLdY5VlLngZnJzM2J8wwBNBg5I6w?loadFrom=DocumentDeeplink&ts=1254.3899999)):

It's just thinking of your background, and how important your six sisters are to you, being in that family unit, what do you think ... And considering what these children are already losing, all of the loss that they're feeling in their lives, how important is it that they're able to find a sense of identity with their siblings at the very least?

Speaker 3 ([09:54:25](https://www.rev.com/transcript-editor/shared/pZDfdqCO7ONIUzh1vjK93HHACI6DHeF_pvdjxuuci9yhge5CWSh_nGLcV1FSCBDZOsNpkBMD1-Rnso05Ld1ZiFwQDUY?loadFrom=DocumentDeeplink&ts=1278.39)):

Because our children in foster care have already faced so many other traumatic events, being separated from their siblings would have a huge impact on their growing up, and their development.

([09:54:40](https://www.rev.com/transcript-editor/shared/wzcck82_leSsqY0VwrHJF3E8WETP7l-d3d2LH9AHwSYsV3RoCUUcSUYphzT6OsE1wEVsjheFr8JtEZ1XwM0CXa_c6jM?loadFrom=DocumentDeeplink&ts=1293.9)):

And so, our model is one of a kind. Again, if you think about, as I said, being separated from your biological parents, and then another trauma of being separated from your siblings, it ruins the development of a child's life, particularly, at the ages that most of our children come into care.

Speaker 2 ([09:55:07](https://www.rev.com/transcript-editor/shared/ufkRkbj4W6qYeZ49yxshZr1EAnkvVkLSZguFfXzLcNZwc-ghLC6K1NLf46N4SXX-G1Yk0QABt40YmXcEKMSacVw_--E?loadFrom=DocumentDeeplink&ts=1320.15)):

What do you get out of this work every day? Personally, what do you take away from all of the help that you're giving these children and families?

Speaker 3 ([09:55:15](https://www.rev.com/transcript-editor/shared/O5Lc546SepZiBViXecsh4iJ7-uqtrgWM9z3sB6hci96LUcETmv58PBLfNxYFZoHpc23vZGBUqQ6ltEAcI9Sysc-TBSw?loadFrom=DocumentDeeplink&ts=1328.67)):

Personally, it's self-fulfillment. It's knowing that, it might be cliché, that I am my brother's keeper. And the community is just part of a family structure, and I consider myself their brother, their sister, and families won't be strong without strong communities.

([09:55:40](https://www.rev.com/transcript-editor/shared/fOBJ2kcTIsSI_9xDkSYwv9ZgTRdWX-lIGceiltHFO0tk4n19O4Pb-jwcSbLRJBsZ9jWQkcEXlW03U112aR3j4Ng23V8?loadFrom=DocumentDeeplink&ts=1353.84)):

And so, I just play a role in that process.

Speaker 2 ([09:55:45](https://www.rev.com/transcript-editor/shared/Ond6mEYu7miQS2SBYtuS0anx0Mm9_hTuuYKRJ5YZ-ZZ4EUWXb2Y8PtYF5233kQN3YAkNcqKR0qzg3WTR89an6tvo49Q?loadFrom=DocumentDeeplink&ts=1358.7)):

On Saturday, we're going to see a bunch of red shirts out there building a playground, and there's going to be all kinds of other people from the community, and One Family, of course, and Kaboom.

([09:55:57](https://www.rev.com/transcript-editor/shared/Im4MtRcAbk6yEnzLaKVKrw_Wo5wwqxg_Sve3WcI2QpdkbKPGhaOXH_Ka8B1rrRHP9Q1AUOoj-B7VY5gvS4YDwTguNBE?loadFrom=DocumentDeeplink&ts=1370.43)):

When we talk about community, and you talked about it a little bit earlier of how it extends out from the village, out to even corporate sponsors, what do you think it means to these children to see all of these people that they don't know come together as family, essentially, to build something for their use?

Speaker 3 ([09:56:16](https://www.rev.com/transcript-editor/shared/FI_7IM0s4VvNByTR-1QHA7_UM5XZdbz3U1znZRdxeUbrWdMwk8dDUfE5iY-Nzvwsc8Qhh04lvbgpr-O7m0neZdK7_vA?loadFrom=DocumentDeeplink&ts=1389.93)):

Saturday is going to be what I call the Block Club Blast Party that each of our children, and our families will see. They're going to be excited by the playground, but they're not going to necessarily understand what they're seeing in terms of all of the volunteers from Travelers, from Kaboom, other members strengthening families from our community.

([09:56:46](https://www.rev.com/transcript-editor/shared/NdRROjzIsgMZMTXjAAK1tyxnAuGcUbSeIKG_LoInIPDeSPBJM2sUtGulp1PaeS9E353MXQ7lU65TIh3tdxWEzsVSyA0?loadFrom=DocumentDeeplink&ts=1419.48)):

They won't necessarily recognize it at that point, but part of the work that we do is plant seeds. We water them. And then, later on down the road, we expect that there's some growth from that.

([09:57:01](https://www.rev.com/transcript-editor/shared/PZCa-Yz0dVC443zI0XwTfOjuUEXSYdFimmRCVOuaUczjbd_0p6AwdZcoDegGViOx8yX5vAXNSjU4qVOrLNTC9jI_avA?loadFrom=DocumentDeeplink&ts=1434.06)):

And what I hope that maybe months, or years down the road, that those children recognize that they were cared for during a time in their greatest need.

Speaker 2 ([09:57:11](https://www.rev.com/transcript-editor/shared/uCV439nTRXahyweVosXW4QAe7VZOn_LLIQAH2GEjTZVpydBvrbLKoAS9Q_W-QlnBJ-Jd5Tkw30nO2CO7mNgpMqwy2t8?loadFrom=DocumentDeeplink&ts=1444.17)):

That was beautiful. And so, you've already spoken to Travelers, but I'd love to get just one more comment about your gratefulness for that sponsorship, and the partnership that you have with them, and if you could just share how you're feeling with Travelers right now.

Speaker 3 ([09:57:28](https://www.rev.com/transcript-editor/shared/LPF7ZV0kvdpe7dXIbcrUUXfTqDIo9hD0Jm12WvJTsOCEJ--jMqrK7QLKf-lg0r8OOgpT0n-nzusbIYoNbVJJg_CIRms?loadFrom=DocumentDeeplink&ts=1461.3599999)):

I think we're overwhelmed with the generosity from Travelers. Again, our thinking at the moment was the build of a playground, but this new relationship with Travelers is something we hope that will continue to grow, and nurture down the road.

([09:57:49](https://www.rev.com/transcript-editor/shared/ihXrhMzng2NfRK0U_Uo1_krEmjXC4ZRQGUBRlmbDRs-nr-2M7ssF5XhyOPVZeavoufpwx6uWsNhOT_6vx7HRSNUhleA?loadFrom=DocumentDeeplink&ts=1482.06)):

Again, what we do with our children, of course, is getting them back to their families, and, in the meantime, I like to call it a good distraction. So, I'm hoping that this relationship with Travelers and others will continue to grow, and to help distract our kids from all of the traumas that they are going through at the moment.

Speaker 2 ([09:58:11](https://www.rev.com/transcript-editor/shared/4lPciCoq8W1ZVYbJObLeuXpxNNCALxCLasKmPuxsSeOw7O6IrM9os30xxOF3vngrDS319_SH6X5G76Pt8WztERHRd_U?loadFrom=DocumentDeeplink&ts=1504.29)):

Great. I'm going to ask you in one moment, if there's anything that we didn't cover, but I want to give Peggy an opportunity to ask something that maybe she's thought of.

Speaker 4 ([09:58:18](https://www.rev.com/transcript-editor/shared/ThsJCa01ge5VITokMSd7lopfdBmsijVCMwOzJgBvOws1JucIbVtxVq5ZQRapmrMWIdie4Ecae3A-ER55QENAORidVxs?loadFrom=DocumentDeeplink&ts=1511.28)):

I'm curious how you got into this line of work. You said you drove past the building when they were ... What's the background to that? Had you always been ... And you can answer-

Speaker 3 ([09:58:27](https://www.rev.com/transcript-editor/shared/8S23uM7smK8RFi2VX69frJ3madd8Q-gtMnrl_i4Q3nx4CkIet_mGRTJhIKyA8-3EGzfefnRaAU8tXDxoAmfS-oA7OvA?loadFrom=DocumentDeeplink&ts=1520.1)):

Okay.

Speaker 4 ([09:58:27](https://www.rev.com/transcript-editor/shared/IxEyraHzmP8RANb0VdZ0COQT5J8DHIhYUzAu5QmdLENquzWuJirGgHNuPkmJAzOx1vrXt-4vWjFVS8BxT77XP6ygkdU?loadFrom=DocumentDeeplink&ts=35907.19)):

... again.

Speaker 3 ([09:58:30](https://www.rev.com/transcript-editor/shared/bEYx3zNdqFdxVVOi0OchianWi4wPw-8dpaOeKc6jmGBA6thrQHjWkDurR0aMzmk4E9cCR8xlpZHWmALjBs9gCHJRTes?loadFrom=DocumentDeeplink&ts=1523.49)):

Yeah. So, I've been involved in nonprofit work over the last 25 years.

Speaker 2 ([09:58:36](https://www.rev.com/transcript-editor/shared/AQCLs01Z_sZyh7BZP5o_LSW1UDevYy-IjPu7JHOFYkaXmqkgOVSgsE00p_5J7Pe-F9VCTUKDv1_K5AWplTlFXGB7TCg?loadFrom=DocumentDeeplink&ts=1529.79)):

Can we go ahead, and just restart that? We had a really, really loud muffler right as you were starting.

Speaker 3 ([09:58:42](https://www.rev.com/transcript-editor/shared/g7JUUgZPf9x6ryAMn1coxGYdyPygGcNXkmI-mOp7mg-Y3YbyQfWodhrJhyndxKreoTJwT5RJZbw8oyE3lv_q57af6g8?loadFrom=DocumentDeeplink&ts=1535.49)):

Sure. So, I've been involved in nonprofit community-based work for over 25 years. I would like to say that being a part of the sorority gave me a sense of community, but I'll give bigger credit to my parents, who understood the importance of community.

([09:59:03](https://www.rev.com/transcript-editor/shared/kmzQS-YR3ifGIpfU1BOMm-CSbAz6HMahSQa3BoJ0a-dGoJwuivsM4GcWKRoQNa-K02z_2ZUNetZczx1KRmXkkgoUWsg?loadFrom=DocumentDeeplink&ts=1556.6099999)):

I started out my first job, my first professional career as a caseworker in a foster care organization, and was mentored and guided by not one, but two Black females that ran a nonprofit and foster care organization.

([09:59:24](https://www.rev.com/transcript-editor/shared/0KSvZD8SUtHDm9SHteXRWgXb8glD6fAVazFM5DT_7zOAlTBmhAvYypWMvFZu1YUG5khe0VvwLVJxgfz5Z253H5WzIVI?loadFrom=DocumentDeeplink&ts=1577.7)):

And from that experience, I knew that there was a need for individuals who cared, and I knew that there was a need for leadership, and from that point on, my entire career was about making sure that community-based organizations like One Family Illinois had the leadership, and the guidance that was necessary to keep communities together.

([09:59:51](https://www.rev.com/transcript-editor/shared/5hXxlSQLHs5WljSkkxPGjVDqBmYHUPtBn7h5-LtZIgzgpltIcRXaBuqeX26-EqWsey-vHzjslkaA2F6FXfHBxVoEpz4?loadFrom=DocumentDeeplink&ts=1604.4)):

Did that answer your question?

Speaker 2 ([09:59:55](https://www.rev.com/transcript-editor/shared/zzWa3TPIYv0dBpWfaB9KoMLh4PpX_FoOqMi8X-Fr55VAOX8h3KTbudj_Jeas6BHnNtdGAT3y8v1W8LJ0AjneBtvQKTM?loadFrom=DocumentDeeplink&ts=1608.84)):

Anything else, Peggy?

Speaker 4 ([09:59:57](https://www.rev.com/transcript-editor/shared/ASic0lhAqB8RvPopnb_iWng5BHpMU7td83ZLNYaSpFUgZXKvmf_VJzpjsIj6kqCu0Ce3BlhD3z5BKsHEfi2VaUUkPR4?loadFrom=DocumentDeeplink&ts=1610.34)):

How do you define family?

Speaker 3 ([10:00:02](https://www.rev.com/transcript-editor/shared/Ps35akak0U478fSpvgYLAZTqZWgmlxEjhNIDv8M_frcU6FbcQfDvBpuhMpFhuBWnwsT5myYLaU7gX2V6nId9awbVn2I?loadFrom=DocumentDeeplink&ts=1615.35)):

I define family as anyone that I feel comfortable, that can enter my space, but what's important is how our children and families identify their family, and we know from research that their families are beyond the biological individuals. They are their teachers, they are their neighbors. They are their church members.

([10:00:34](https://www.rev.com/transcript-editor/shared/cI1Yhi3MfkzD_Bb794rccuQE-S0l0bxpZx-KGF9Am6c3OgVu3DEpidhmmGZQOHpNeKaW7d6cqFVnW2NRUouz13bwLkM?loadFrom=DocumentDeeplink&ts=1647.18)):

And so, it's important that in our process of working with our families, we ask, "Who are your family members?" And, typically, they're not biological.

Speaker 2 ([10:00:43](https://www.rev.com/transcript-editor/shared/Htpa7R0IlIsTZtIz7uFeAbLp43Ft1x0Y9Sy298VQ0pYdXQ4WwosOGInkZrEf9SgPV28a2NO7GDoH3z4hcjraloTe8qs?loadFrom=DocumentDeeplink&ts=1656.84)):

Yeah. I can understand how that would be the case.

Speaker 4 ([10:00:49](https://www.rev.com/transcript-editor/shared/4ga6KUNGvbVeGkV3_jiRD8wpt742eExOGEQ1_BtC0uM5kncctnmb4P3oKi7pIZm7hPO7DjZNUm4riEgKLxGeLt-VUTo?loadFrom=DocumentDeeplink&ts=1662.12)):

That's good.

Speaker 2 ([10:00:50](https://www.rev.com/transcript-editor/shared/f9jcv8cMv-NHzY3N1t-przJ8ujqM7p1DrtduaL5B-fDaUDXDMgMAkyBxdFFG7pvnsWRHR-qJHjxy858WDqDb9HCtb4A?loadFrom=DocumentDeeplink&ts=1663.14)):

Is there anything ... You're the subject matter expert. So, I would love to know is there anything about foster care, or the building of a playground, or this community that I didn't ask that you feel like is important to touch on?

Speaker 3 ([10:01:05](https://www.rev.com/transcript-editor/shared/Myxox8GKX9bUBUcqS--OWR-pV4el54wiIE4l-zvnh7lVN4RYWS3As3CDpnwsGmFe4wPYHrnTqmABGU5BonhM6f_gXvE?loadFrom=DocumentDeeplink&ts=1678.38)):

Yes. Let's see. How would I start? I think it's important to talk about there is a great need for the foster care community, and the important element of that foster care community are those individuals that we call foster parents.

([10:01:24](https://www.rev.com/transcript-editor/shared/9BWqXLl3YAXzUyyb2jOPhoNSs1WK-LTG5nJ9wIyKURyOOlMldF8miQ8hLP4L5i1zrc6Q0bZ1ZIdIiAxjXHNZtI-D05I?loadFrom=DocumentDeeplink&ts=1697.97)):

And there are not enough of those individuals that are aware of that there's a need, whether they're here with One Family Illinois, or another organization.

([10:01:37](https://www.rev.com/transcript-editor/shared/a3wLbbf1BvUeLmp9EFCYQ1ItLmwf4XYXTW6uFjqRabRBgUxuib8lenlDRKQ_l-LI8LhqSQP6-CJ0BzZ5BCxzyJDUz1Q?loadFrom=DocumentDeeplink&ts=1710.03)):

And we ask, and this is a call to action, this is, "Your community needs you," and we ask that you identify, whether, or not you want to do this work, if you can do this work, and, if so, we ask you to reach out to One Family Illinois, and ask some questions on how you can serve as a foster parent, as a resource for one of these children.

Speaker 2 ([10:02:05](https://www.rev.com/transcript-editor/shared/x5mnzo7ysNR-1oB8mblNpNZN2QmxTrpeUUCzoilmTeAtbOe2QKYfGQ9PUcV_4QoqhyBeCWSXUWTnwjRTWifq3G2O3qo?loadFrom=DocumentDeeplink&ts=1738.47)):

So, that was passionate. Why is there such a need? Can you just explain to me? Like, what is the great need? In terms of these children. So, if you were going to talk to somebody who might be on the fence about that work, how would you sell them on the importance and the impact of reaching even just one child?

Speaker 3 ([10:02:28](https://www.rev.com/transcript-editor/shared/6NGR0mepxxaeMNDTyMLx0oRMNOie11qM1DxzDyk7h8s2Bk53_7FX2bCzdpd5koBsoD0V1b0zj47LH3aK7fuBYJBrc5M?loadFrom=DocumentDeeplink&ts=1761.63)):

Our kids face numerous traumas, and whether that's abuse, or neglect, that next trauma is being separated from family, not knowing where they're going, who they're going to be with, and, in some instances, whether, or not they'll be with their sisters and brothers.

([10:02:48](https://www.rev.com/transcript-editor/shared/jNYP1NYFQ66HHIAScv7Oyg82ghg_Gs0xiv3ezrOCU6mBmm3IB4Qd0zuMRmRZAvd2ydxLwFDRrkEUAvVVuiy11nslSeE?loadFrom=DocumentDeeplink&ts=1781.94)):

And it takes that one individual to be there on the day that they're removed from their original home, their birth family, to be there to listen, to ask questions when necessary, to provide that safe space for that family, for those kids, and to know that they're there to support them.

Speaker 2 ([10:03:15](https://www.rev.com/transcript-editor/shared/H63eap_98IUiZus5ADWYYTsLCkJBQyVcKu5DiN7SehF3dw8VvZTHyUfzTNMbL7nLZ8O1EdDRe8gpG0hzqSAz_Txo_ag?loadFrom=DocumentDeeplink&ts=1808.43)):

That's great. I think that's it.